Privacy Policy

Notice of Privacy Policy

The Nick Teddy Foundation is committed to maintaining your confidence and trust. We maintain the following Privacy Policy to protect personal information you provide online when using www.nickteddy.org.

Basic Privacy Policy

It is the Nick Teddy Foundation's policy that personal information, such as your name, postal and email addresses or phone number ("Personally Identifiable Information"), is private and confidential. Nick Teddy Foundation only collects Personally Identifiable Information from individuals who specifically provide such information on a voluntary basis. Generally, this information may be gathered from you in connection with your interest in a particular activity, service or offer (such as your request to be added to our mailing list). If you indicate on our site that you would like to receive information about Nick Teddy Foundation programs or membership, your personal information will be added to the appropriate Nick Teddy Foundation mailing list. If at any time you decide to add or remove your name from our mailing list, or you need to amend your personal information, please email us at <u>foundation@nickteddy.org</u>.

Safeguarding Your Online Security

Physical, electronic and managerial procedures have been employed to safeguard the security and integrity of Personally Identifiable Information. Billing information is encrypted whenever transmitted or received online. Personally Identifiable Information is assessable only by staff or volunteers designated to handle online request or complaints.

No information should be submitted to Nick Teddy Foundation by individuals under 18 years of age without the consent of their parent or guardian. No information should be submitted to Nick Teddy Foundation by individuals under 13 years of age under any circumstances.

No Release of Information to Third Parties

Your Personally Identifiable Information will not be shared, sold or otherwise transferred to mailing list vendors, solicitors, or any unaffiliated third parties without your approval at the time of collection or thereafter.

The Nick Teddy Foundation may, however, release Personally Identifiable Information to appropriate governmental authorities under the following circumstances:

(a) Where release is required by law (for example, a subpoena) or regulation, or is requested by a government agency conducting investigations or proceedings;

(b) Where our records indicate a person or company may be involved in fraudulent activity or other deceptive practices that a governmental agency should be made aware of; or

(c) Where your communication suggests possible harm to others.

If at any time you believe that the Nick Teddy Foundation's website has not adhered to these principles, please notify Nick Teddy Foundation by e-mail at <u>foundation@nickteddy.org</u> and we will use all commercially reasonable efforts to promptly determine and correct the problem.

We employ links to outside websites. Please be aware when you leave our website, and understand that Nick Teddy Foundation is not responsible for the privacy statements or other content on websites outside of the Nick Teddy Foundation website.

Your Acceptance of These Terms

By using this site, you signify your assent to the Nick Teddy Foundation's Privacy Policy. If you do not agree to this policy, please do not use this site. The Nick Teddy Foundation reserves the right to change the Privacy Policy at any time. Your continued use of this site following the posting of changes to these terms will constitute your acceptance to those changes. This statement and the policies outlined herein are not intended to and do not create any contractual or other legal rights in or on behalf of any party.